

Spring, 1984

IN TOUCH

*A publication for the Alumni and Friends of
Mohawk College of Applied Arts and Technology*



PREMIERE ISSUE

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A New Dimension Pg. 18

IN TOUCH

PREMIERE ISSUE

Spring, 1984

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Office of the
Minister

Ministry
of
Education
Ministry of
Colleges and
Universities



I am pleased to bring greetings to Mohawk College and its new Alumni Association.

As Minister responsible for the Province's Colleges of Applied Arts and Technology, I am encouraged to see that Mohawk views its 18,000 alumni as a valuable resource and is moving to enlist their time, talents and expertise in pursuit of excellence in post-secondary education.

We in government will continue, despite economic constraints, to ensure that the educational standards of our community college system are maintained, but we cannot do so alone. I therefore urge all Mohawk College graduates to join in this effort by supporting the Alumni Association's work on behalf of your alma mater.

Once again, on behalf of the Government of Ontario, congratulations on the launching of your Alumni Association. May its future be bright, productive and prosperous.

Yours truly,

Bette Stephenson, M.D.
Minister

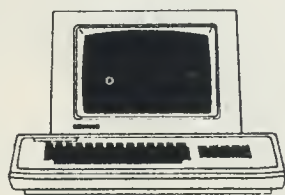
**Congratulations
Alumni**

on the
creation of the
**Alumni
Association**

**Secondary School
Liaison Division
of The Registrar's Office**



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"We'd like to use your influence."

A report on Co-operative Education and a plea for support by Paul Zarek, Department of Co-operative Education

Firstly, we would like to thank the Alumni Association for this opportunity to contact so many of our graduates now established in successful careers.

Mohawk College has long been a leader in the field of Co-operative Education. We established the first community college Co-op program in Canada (Industrial Management Technology) in 1969 and today have the largest Co-op program of its kind in the country.

Many Alumni have had the benefit of Co-op as the first step in their chosen careers. They certainly are aware of the value of our program to both employers and students. For those not familiar, Co-operative Education at Mohawk essentially involves paid work experience of 4 to 8 months duration in a field related to the students' academic studies. Co-ops are available on a rotating basis, year-round.

Co-ops are used for special projects that the employer's regular staff do not have time to complete. They assist during periods when the workload is high, but temporary, and the future uncertain — a common situation in today's economy. Co-op is also an effective method for pre-viewing undergraduates as potential candidates for permanent employment.

The past two years have presented Co-

operative Education with its stiffest challenge to date; to find employment for Co-ops during the most severe recession in many years. In spite of these conditions, through the increased efforts of our staff we have managed remarkably well maintaining a 75% placement rate over all programs.

The economy is improving, but very slowly, as we continue our efforts to locate new contacts as potential Co-op employers. It is with this in mind that we are asking, "Can we use your influence?"

Many of you are either in a position to make decisions on staffing or know someone who does. Or, perhaps you are employed by a firm or institution that is not familiar with the Mohawk Co-op program. In any case, if the opportunity presents itself, please put in a good word for us.

Our success in the past has been based on very real benefits to employers — Co-ops do productive work at a reasonable cost. Also, our recruiting system places Co-ops quickly and effectively.

Alumni support could be a tremendous asset to our program. Think about Co-op — it's good for your Alma Mater and it's good for business.

If you can be of help, please call (416) 575-2167.

Co-op Programs

Program	Course Duration (years)	# Work Semesters
Accounting	2	2
Architecture	3	2
Civil	3	3
Computer Systems	3	3
Computer Electronics	3	3
Data Processing	2	2
Electrical Control	3	3
Electronics	3	3
Energy Systems	3	3
Food & Beverage Management	2	2
Industrial Management	3	3
Insurance Administration	2	2
Marketing	2	2
Materials Testing	2	1
Mechanical	3	3
Transportation Planning	3	3
Industrial Craftsman		
Industrial Machinist	3	6
Industrial Mechanic	3	6
Industrial Electrician	3	6
Fitter Welder	3	6
Tool & Die	3	6

A Message From The President

As President of Mohawk College and Chairman of the Students' Union Corporation Board of Directors, I am particularly pleased to be a part of the first official publication of the Mohawk College Alumni Association.

In the pages of this magazine you will find a great deal of information on how the Association is structured, the programs and services it will offer to both the College and its graduates, and about the dedicated Alumni volunteers who will be working on your behalf.

The launching of an Alumni Association is the realization of a long-held dream on the part of College officials, students and graduates. We are confident that over the years the Association, with your support, will prove to be an invaluable part of the

Mohawk College community and assist us at the College in our continuing efforts to provide our students with the finest education possible.

Coupled with the new Student Centre proposal, which is highlighted in the following pages, the successful development of the Mohawk College Alumni Association provides a focus for renewed Alumni involvement in the ongoing life of the College.

I congratulate the Association on its first publication and I urge all graduates of Mohawk College and its predecessor institutions to support and be a part of the new Association on behalf of Mohawk College.



*Keith McIntyre
President, Mohawk College*

A Message From Your Alumni Officer

A year ago, the Alumni movement was a low-profile facet of life at Mohawk College. Today, we have launched a vibrant and exciting Alumni Association for our graduates, complete with the only full-time administrative support system in the Ontario Community College system.

This premier edition of *In Touch* is indicative of the kind of growth we have been able to achieve to date. As your Alumni Officer, I am proud to have played a role in fostering this growth and I look forward to many great things in the future as more and more of our Alumni renew their relationship with the College.

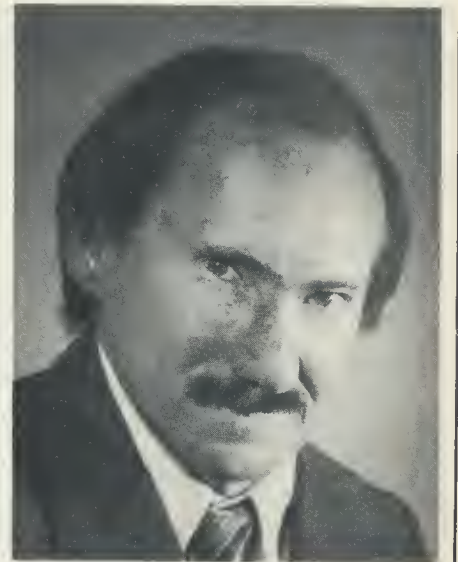
This edition of *In Touch* introduces you to the Association, its programs and services and the key people who have been working on your behalf to build a strong Alumni organization. You'll also find inter-

esting information on current developments at the College, most notably the \$4 million Student Centre to be built at the Fennell Campus starting this fall.

While much has been accomplished in the past year, much more remains to be done. Get involved with your Association, support its work, take part in its programs. The key to its ultimate success rests with you, the individual graduate. We have a fine staff and a nucleus of outstanding volunteer members on the Association Interim Board of Directors. But, we can't do it alone.

We need your assistance, but more than that, we want your input.

Our number is (416) 575-2258. Please call if you need any information or would like to get further involved.



*John Bruce,
Alumni Officer*



The Mohawk College Foundation

In December of 1983, the Ontario and Federal governments approved the creation of a charitable foundation to assist Mohawk College financially. The following is an overview by Ray Heath, Corporate Secretary.

Planning began for the Mohawk College Foundation in 1980. Many universities had had fund-raising activities for some years and hospitals were becoming active in this field. Initially, a task force, with representation from the College Board of Governors, the College auditors and some senior members of College administration, met to study the possibility of forming a corporation for the financial benefit of Mohawk College. The task force was also to ascertain and resolve, as far as they could, any problems and to consider the relationship of a Foundation with the Provincial Government and the Ontario taxpayer.

One significant point that emerged was that there had been occasions when donations to a college foundation could have been made, but, because an appropriate vehicle did not then exist, some potential benefits to the college were being lost.

The Ministry of Colleges and Universities, at that time, had indicated its desire to exercise control of excess college funds. This is quite justifiable as colleges are funded 90% by the taxpayer and it would not be responsible for a college to build up an enormous monetary reserve with undefined aims and limits.

It was also felt, in the early days, that there might be some resistance by corporations and individuals to donate to an organization already funded by the taxpayer. This would, in effect, mean the donor was giving twice. The worsening economy was annually reducing the level of Government funding to colleges. The point was approaching where potential students were to be turned away and the quality of our post-secondary education would soon be in difficulty unless strong measures were taken. The approaching dilemma was identified by friends of the College who proved helpful in suggestions for the Foundation, and demonstrated the willingness of the community to support higher education at Mohawk.

Arrangements were made to establish a foundation for the financial benefit of Mohawk College, at an arms length relationship, that would:

- a. be satisfactory to the Mohawk College Board of Governors

- b. be acceptable to the Ministry and Provincial Government
- c. be practical and reasonable to the citizens and community groups of Area 9.
- d. provide adequate or supplementary financial support for Mohawk College educational programs, leading to the benefit of the community.

When this stage began it was very gratifying to Mohawk College that there were so many active and concerned friends in the community. These are, to name only a few, past members of the Board of Governors of the College, members of Advisory committees, and chief executive officers of many commercial and industrial organizations in the area; all of whom had donated their time and energies to the furtherance of the work of Mohawk College. Many

expressed their willingness to assist in the formation of the Foundation. Within a very short time a fifteen-member Board of Directors for the Foundation had been assembled. The next step was to arrange formal documentation through proper legal channels.

The Ministry at Queen's Park was informed of developments. Encouragement to continue was received.

Through the College solicitor, the application for the formation of a corporation was completed, together with the application to Revenue Canada for a Charitable Donations registration number so that receipts for income tax purposes could be issued. By-laws and objectives were completed and the process of incorporation begun.

Late in 1983 incorporation was granted from Queen's Park and the registration number as a Charitable Institution was processed. Various delays had been experienced. New corporate legislation had meant a change in the manner of application after the initial work had been done requiring a re-filing. Changes to the legislation regarding charitable donations and foundations had been proposed. It had been necessary to verify that, because the Foundation proposed for Mohawk College was to operate without share capital, the proposed legislation changes would not apply.

The Mohawk College Foundation came into legal existence in December 1983. Work is currently being finalized on funding campaigns.

The Mohawk College Foundation Board of Directors

Stephen Fletcher	Insurance Administrator	Canada Life (Chairman)
Dr. J.D. Galloway	Physician	Gerontology Research Council of Ontario (Vice Chairman)
D.O. Braley	Orlick Industries	President
P.J. Phoenix	Dofasco Inc.	President
G.O. Bernhardt	Westinghouse Canada Inc.	Vice President
		Corporate Productivity & Quality
F. Richter	Eastgate Ford	President
		Eastgate Sales and Service Ltd.
J.S. Gillespie	International Harvester	Supervisor, Financial Computer Systems
J.R. McMurrich	Stelco Inc.	Manager
		General Marketing Services
J.D. Mitchell	Stelco, Hilton Works	Foreman
Mrs. Anne H. Jones	Regional Municipality of Hamilton-Wentworth	Regional Chairman
Margaret A. Charters	Hamilton General Hospital	Assistant Administrator
		Nursing & Patient Care Services
E.W. Scarrow	former Board of Governors Chairman	Engineer
Mrs. Ann Sloat	Town of Ancaster	Mayor
K.L. McIntyre	Mohawk College	President
A.J. Whitworth	Mohawk College	Vice President

Association Information

Association Development

"It's been needed for a long time." That is the reaction of most faculty, staff and Alumni of Mohawk College upon hearing that an Alumni Association has been formed.

Since the first of Mohawk's predecessor institutions, the Provincial Institute of Textiles, put out its first graduating class, Alumni affairs have been a fairly low-key aspect of the institution's history. In fact, little was done in this area at all until 1970 when the first college-wide Alumni association was formed.

The Association passed a constitution and played a leading role in organizing 25th Anniversary celebrations for the College and its predecessor institutions in 1972.

The first president of the original Association was Al Arnold, a graduate of the Hamilton Institute of Technology who joined the Mohawk College teaching staff in 1967. Mr.

Arnold spearheaded a committee to develop a student centre at the Fennell Campus. Following his death in 1971, the centre was named in his honor. In 1975, the Arnold Centre was opened officially by his mother, Kathleen.

For many reasons, primarily burn-out on the part of its most active members, the original Association died out in 1976.

Between 1976 and 1979, there were no serious attempts to rekindle a college-wide Alumni Association. There were, however, several efforts at organizing Alumni groups for the graduates of individual programs. Among these, the Nursing Alumni Chapter was perhaps the most successful and is still flourishing. Other program Alumni groups which carry on today with varying degrees of activity are Social Service Worker, Legal Secretarial and Insurance Administration.

Efforts to form a group for the graduates of

the three-year Business Administration Program are still underway.

A number of the student clubs, such as the Chemistry and Architecture clubs, stage events to which program Alumni are invited to meet the students and discuss careers in these areas.

By 1979, renewed efforts to form a college-wide Alumni association had started among the members of that year's Students' Representative Council. Brian Miki, one of the two Applied Arts and Business representatives on that council, undertook a report on the value of an Alumni Association to Mohawk College and passed it to the Students' Union Corporation (S.U.C.) for its consideration.

Two years later, the Student Activities Department was given responsibility for Alumni affairs and, with funding from the S.U.C., undertook extensive research into the formation of a college-wide Alumni association.

From the outset, this research showed that a full-time staff member would be required to co-ordinate the development of the Association, (especially the updating of the Alumni mailing list), and provide effective liaison between the College administration and the Association.

Mohawk became the first community college in Ontario to hire a full-time Alumni affairs staff member in February, 1983, when John Bruce was hired to co-ordinate the development of the Mohawk College Alumni Association.

In the past 14 months, the pace of Alumni developments has picked up dramatically. The College Board of Governors has approved the creation of an Interim Board of Directors for the Association which is now working on a constitution, programs and services, and financial ways and means to keep the Association afloat.

The Association has access to approximately 8,000 accurate names, addresses and phone numbers for the Alumni through an on-line computer system. It also has full-time administrative support.

The majority of the background work needed to determine the parameters of the Association was done through the efforts of the Mohawk College Alumni Association Ad Hoc Committee last summer and fall.

Elsewhere in these pages you will find more information on the Association, its internal structure, its programs and services and its plans for the future.

All of these relate directly to the goal of the Association which is to allow its members "through their own participation" to help Mohawk College provide the best-possible education for its students and to help the Association grow and prosper.

The College administration, the faculty and the Students' Representative Council are solidly behind the Association in deed as well as word. Most of its financing comes from Administration and student activity fee money. Hopefully our Mohawk College Alumni Association will come to be regarded in the same manner as our Alma Mater itself — the best in Ontario!

Association Information

Goals & Structure

If simplicity is the ultimate sophistication, the Mohawk College Alumni Association is a very sophisticated organization.

When the Mohawk College Alumni Association Ad Hoc Committee laid out the parameters for the Association last year, it wanted to draw up an uncomplicated organizational structure that would allow the Association to meet its objectives without being too cumbersome or bureaucratic.

It succeeded on both counts.

The goal itself is a simple statement of purpose for the Association, yet it is sufficiently broad to provide those who run the organization with enough flexibility to respond to changing situations quickly and effectively.

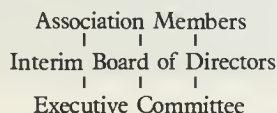
The Goal, as proposed by the Ad Hoc Committee and approved by the Mohawk College Board of Governors, is:

"... to provide an opportunity for its members to foster, by their own participation, those programs and undertakings which will contribute to the growth, prestige, advancement and good government of Mohawk College and to the growth and expansion of the Association."

The key words are "to foster by their own participation." Clearly, all of the good things of which the Goal speaks will not happen unless the individual Alumnus gets involved in the Association's work.

One potential problem the Ad Hoc Committee noted was that the average Alumnus might be confused by an internal structure which did not have clearly-defined lines of authority or clearly provide the means by which to realize the Association's Goal.

Therefore, the Ad Hoc Committee came up with the following internal structure which has been approved by the Mohawk College Students' Union Corporation (SUC) and the Board of Governors.



The Association membership, for the moment, consists of all graduates of post-secondary diploma program of studies at

Mohawk College or its predecessor institutions, the Provincial Institute of Textiles and the Hamilton Institute of Technology, as well as all area Nursing schools which were incorporated into the College 11 years ago. Honorary memberships are accorded to those non-graduates who have been recognized for their outstanding contributions to the College through an Honorary Diploma or an Award of Merit.

The wide-ranging issue of Association memberships, including Associate Memberships for past and present faculty and staff members and other College officials, will be dealt with by the Interim Board of Directors when it draws up a new Alumni constitution this year.

The Interim Board itself consists of a Chairman, Executive Vice-Chairman, a Vice-Chairman of Programs and Services, a Vice-Chairman of Finance and Development and four Members-At-Large drawn from the Alumni constituency. The Association's Executive Committee consists of the Chairman and the three Vice-Chairmen.

The Interim Board has struck subcommittees to look at the three components of its mandate: Constitution, Programs and Services and Finance and Development. The Constitution Subcommittee is headed by the Executive Vice-Chairman; the other two subcommittees are chaired by the appropriate vice-chairmen. Elsewhere in these pages are profiles of the individuals who hold positions on the Interim Board.

The Interim Board reports to the Board of Directors of the S.U.C. whence comes the majority of the funding for Alumni operations. Later this year, the S.U.C. constitution may be amended to provide a seat on its Board of Directors for the Chairman of the Alumni Association.

Partners in Tradition

Did you know that both "Mohawk" College and "Mohawk" Ford have been serving the Hamilton area for the same number of years?

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The Give & The Get

To many, especially those who have thought about it only in a fleeting sense, the word "Alumni" merely conjures up images of a homecoming party where everyone does their best to cover unsightly bald spots and magnify brief (and sometimes, spurious) moments in the limelight. Wouldn't it be interesting, maybe even fun, to get together with the old classmates, catch up on all the gossip and, possibly, tap into that reckless young spirit that seems to have slipped away?

To others, the word "Alumni" spells "potential business opportunities"; the perfect medium to establish a common bond for sales purposes.

And, to yet others, the word "Alumni" might trip off warning signals that they are about to be approached by one more hand looking for their hard-earned cash or, worse yet, their precious spare time.

All of these people are looking through a very small keyhole into what is, figuratively speaking, a very large clubhouse.

Yes, an alumni association does have its social aspects, and certainly an inherent element of nostalgia. It is an excellent means through which to establish and maintain valuable business and social contacts. And, like any other association, your Alumni may, from time to time, ask for a donation of either time or money or some combination thereof. But, to hang your considerations toward our fledgling Alumni Association on any one of the above "nails" would be to perpetrate an injustice on both the Association and yourself. Alumni involvement incorporates a truth from all of those statements, but offers a potential depth that goes far beyond even a multiplication of their sum totals.

We, the graduates of Mohawk College, the "Alumni", have been fortunate enough to have had the opportunity of using that institution toward the fulfillment of our own goals. Whether we have taken full advantage of that opportunity or not is insignificant to the debt we now owe.

This new, blossoming, Alumni Association provides us with a channel through which to put something back whence we have taken it. And, there is much to be gained, in both a philosophical and material sense, by doing so.

Involvement in the Alumni Association affords us the opportunities both to serve our Alma Mater and to continue to benefit from it.

Don't get turned off by all the nobility seeping through the fibre of this commentary. Don't be frightened by what seems to be a plea for total commitment.

There is, you see, an inherent feature of our Alumni body with the potential to render Alumni service to the Institution highly effective and, yet, almost painless to each individual Alumni member. That feature is, in fact, the present and ever-increasing extent of our ranks.

There are a lot of us, and therefore, it takes very little from each of us to provide service of considerable significance.

Let's take, for example, the new Student Centre discussed elsewhere in this publication.

Few of us, in retrospect, hardly felt the \$10 we contributed each year to the Development Fund. In perspective, it was just what we probably said it was at the time — one less case of "brew". No big deal. But, all of those seemingly insignificant \$10 contributions now represent a solid foundation for a \$4 million Student Centre; of which, by the way, you are a part. All things considered, those foregone cases of "brew" were a good and certainly painless investment.

Last September, a group comprised mostly of Alumni, under the chairmanship of Karen Lavell of the College's Department of Athletics, put many hours into the research and compilation of recommended "programs and services" designed to initiate a "two-way

flow of services between the College and its Alumni".

The goal of the Programs and Services Subcommittee was to devise a series of low and no-cost activities and services which will achieve the central purpose of the Association yet are in line with the current level of funding and support staff.

The proposed series of offerings was conceived to provide a variety of interesting activities, programs and services for graduates, while ensuring that the College will benefit in many tangible ways from renewed Alumni involvement in College life.

The programs and services included in the proposal are based on the premise that direct costs of participation to the Alumnus should initially be kept to a minimum.

The recommendations which follow have been referred to the Interim Board of Directors of the Alumni Association which will select the programs and services from it that are to be offered during the upcoming year.

Services to the College (The Give)

The Association will provide the following services to the College:

- Assist with the selection of appropriate Alumni for Advisory Committees.

- In co-operation with the Counselling and Career Development Department, establish a Student/Alumni counselling service.

- Assist with Co-operative Education and permanent job placement efforts.

- Provide mailing service to help College departments contact their graduates.

- Assist with Mohawk Foundation fund-raising efforts.

- Assist with the organization of class reunions and homecomings.



Dennis Gower (centre), Association Executive Vice-Chairman, congratulating Andre Kosokowski (left) and Don Pullen, 1984 Alumni Scholarship Award winners —

(The Give)

- Assist with Secondary School Liaison Recruitment efforts.
- Assist with general College public relations efforts.
- Provide scholarships annually to outstanding students.
- Establish an Alumni speakers bureau.
- Establish a speech-writing service for Alumni.

Services to the Alumni (The Get)

Academic Offerings

The following is a list of suggested inclusions for a Workshop Series designed exclusively for Alumni:

- Personal Computers
- Salesmanship
- Safety in the Workplace
- Advertising Profitably
- Insurance Today
- Investing Your Money
- Income Tax Workshop
- Time Management
- Communications

Social Offerings

The Student Activities Department staff programmers have agreed to assist the Alumni Association in the planning and implementation of Association activities as well as advise the Association on how to organize and run various activities.

In addition, all Mohawk Alumni are welcome to participate in all programs operated by the Student Activities Department. These include:

- Flash Flicks (a series of current, popular movies)
- Concerts
- Mohawk College Student Player productions and Drama Club workshops
- Project Discovery (series of field trips offered each semester)

Future Social Offerings

In the future, social activities exclusively for Mohawk Alumni could include:

- Classic or International Film Series or Festival
- Special trips for Alumni only, at reduced rates ie: Florida, Montreal
- Development of the Arnold Centre Lounge as an Alumni activity centre until the new Student Centre is completed.
- Class reunions and homecomings

Athletic Offerings

In co-operation with the Director of Athletics, Wes Hicks, and his staff, the following existing and proposed programs and services have been determined as feasible projects to undertake within the first year of operation of the Association.

Existing Activities

- Access, via special Alumni card, to gymnasium and ancillary facilities
- Men's Alumni Baseball and Women's Alumni Volleyball teams playing in community leagues
- Access to Health Sciences Education Centre swimming pool
- Participation in some recreational programs on a cost basis

Proposed Activities

- One-day special events (ie: Varsity Sport Homecoming Tournament)
- Alumni Golf Tournament
- Men's Y Basketball League Alumni Team
- Men's Jewish Basketball League Alumni Team
- Hamilton Women's Slo-Pitch Association Alumni Team
- In-house intramural leagues (ie: Men's Basketball, Men's Touch Football, Co-ed Volleyball, Co-ed Three-Pitch)

General Membership Services

Existing

- Access to Library/Resource Centres
- Job placement assistance
- Career development information
- Information about mail service for Alumni individuals, groups and/or activities
- Access to The Satellite through a regular Alumni column
- Administrative support to individual program Alumni groups
- Access to on-campus facilities for meetings and social events
- Alumni magazine
- Alumni group newsletters

Proposed

- Alumni term insurance package
- Alumni cards



Making use of gym facilities (The Get)

Flex Your Muscles

If you'd like to get back into shape, swim a few lengths or just shoot a few baskets, the Mohawk Athletics Department has the facilities for you.

As a Mohawk grad, you are welcome to use the gymnasium, the fitness centre and the Chedoke Campus swimming pool during open hours.

To use these facilities, contact the College Alumni Office in Room C107, Fennell Campus, or call (416) 575-2258 for your Alumni Gym Card. All we need to issue one to you is your name, address, student number, program and year of graduation.

Meetchya At The Arnie

If you haven't been inside the Arnold Centre, lately, you probably won't recognize the place.

As an alumnus of Mohawk College, you are cordially invited to drop into The Arnie whenever you're at the Fennell Campus.

Under the guidance of manager Dick Wesolowski, former Ticat defensive safety, The Arnie has taken on a new look with the addition of plants, framed movie posters, pinball and video games and some of the best cartoons from Playboy Magazine.

Over the next few months, the Upstairs Lounge will be given an Alumni flavour as Dick plans to decorate it with dozens of photographs and other memorabilia of days-gone-by at the College.

Drop in and say hello to Dick and have a Cold One. You won't recognize the Old Root Cellar. The Arnold Centre is another service to the College community of the Mohawk College Students Union Corporation.

Placement Assistance

Has your job search got you down? Or are you thinking about changing to another company?

As a graduate of Mohawk, the services of the College's Placement Office are still available to you.

Operated in conjunction with Employment and Immigration Canada, the Placement Office staff can direct you to any opening in your field in the Hamilton-Burlington-Brantford area or help improve your job-search skills.

The Placement Office is located in Room C024, Fennell Campus, or call (416) 575-1212, Extensions 3152 or 3153.

The Computer Records System

A truly effective Alumni Association requires many tools, but few are more important than a computerized records system.

The Mohawk College Alumni Association, through a combination of good luck and good timing, has at its disposal one of the most comprehensive and technologically advanced Alumni records systems in Canada.

When we began laying the foundation for our Association last spring, it became obvious that computerizing the records of our 18,000 Alumni was essential. The big questions were how to do it, when, and for how much.

It was found that the records of about 10,000 Alumni were already stored on a computer tape and the information could be obtained by running the tape on the College's large I.B.M. computer. Updating these files was possible through a batch-card system.

There were, however, two problems. First, each file contained only the graduate's name, address, telephone number, program, year of graduation and student number. Because of the need to reacquaint each Alumnus with the College and enlist his or her support for the Association much more was required. Secondly, these files could not be updated quickly and easily by the Alumni Office and Computer Services Division.

The obvious solution was to go to an on-line computer system; one in which each file could be called up on a video display terminal screen, updated as required and returned to storage.

There were, as it was quickly discovered, several different ways to accomplish this. The easiest, yet most costly, method was to buy a complete system, such as the one developed by Jeffrey Shy and Associates of Williamsburg, Virginia, at a cost of about \$120,000. Another method examined was buying a small microcomputer such as an I.B.M. Personal or Apple, along with sufficient storage capacity and specialized programming, at a minimum cost of \$25,000. A third alternative was to have the College's Computer Services Division staff do the programming and operate the system through Mohawk's large Hewlett-Packard computer via a video display terminal.

Just as these alternatives were identified, Lady Luck interceded on the Association's behalf.

In August, the Computer Services Division was given a new software package to try out. This package, known in the trade as Speedware, allows programmers to design on-line systems in days, not months.

The heart of this package is a new computer language called GENASYS, short for Generate A System. Devised by Info-Centre of Montreal for Hewlett-Packard Computers, the beauty of the Speedware package is that it requires a programmer only to tell the machine what to do. Programming in older computer languages such as COBOL or BASIC requires the programmer to tell the machine what to do AND how to do it. It is the need to build in the step-by-step logic of performing a task that makes programming in these older languages so time-consuming compared to working in GENASYS.

It was the Alumni Association's good fortune that Don Mason, a 1975 Data Processing grad, was one of two Mohawk programmers who were asked to try out the new Speedware. The trial project Mr. Mason chose was a computerized Alumni records system.

Using the basic information an Alumni Association would keep on its graduates, Mr. Mason designed a rudimentary records system, complete with screens, in one week.

After more discussions with the Alumni Office staff, the system he designed was expanded and refined to include much more information. The final product allows the association to store the following on each graduate, once located:

- Name
- Maiden Name
- Address
- Student Number
- Program
- Year of Graduation
- Occupation
- Employer's Name and Address
- Home and Business Telephone Numbers
- Student and Alumni Life Activities
- Other Schools Attended and Degrees/Diplomas Received
- Names and Birthdates of three Children
- Donations History

Lists of Alumni, sorted according to many of the above criteria can be produced. These are of great value to many other College departments such as Co-operative Education



The Terminal — operated by Marie (Riuli) Mildenberger, Alumni Secretary. (Business Secretarial grad '83)



The Mainframe — Karl Easton, Computer Operator, loading the Alumni records tape on the Hewlett-Packard 3000.

and Placement, Financial Aid and Housing; Secondary School Liaison, Continuing Education and the individual academic departments. This information also helps the Alumni Association tailor its programs and

services to meet the needs of a broad spectrum of graduates.

While the basic system Mr. Mason designed was of immense value to the College, it was necessary to go one step further. By ad-

ding a personal computer to the system, rather than a straight video display terminal, the capabilities of the system could be expanded to include word processing, budgeting, budget projections and scheduling. Further, the Alumni Office staff would be able to store selected lists of Alumni on floppy discs rather than setting them up in the highly-expensive main computer storage.

There are two features of the system that make it technologically unique. The first is the speed with which it was developed. All told, it took Mr. Mason three man-weeks to design. The second is that this system links a personal computer to a large Hewlett-Packard Mainframe computer via hardware and software. The hardware is a regular cable. The software is a special program, called an emulator program which enables the two machines to communicate. Each of the two machines operates in its own distinct language. Without the emulator program, they literally couldn't "talk" to each other.

As far as can be determined, no other educational institution in Canada is using this type of system.

Any college graduate who wishes to be added to the Alumni Association's mailing list can do so by contacting or visiting the Alumni office in room C107 of the Fennell campus or by calling (416) 575-2258.

Helping you to keep In Touch

Accurate records.

Without them, your Alumni Association can't function. It can't help its members and it can't help Mohawk College.

By now many of you will have been contacted by the Alumni office staff to find out where you're living, what you're doing for a living, the name and address of your employer, etc. etc.

But, as those of you who've been called will remember, the questionnaire involved a lot more than just a standard name, address and phone number routine.

When the Alumni Office contacts a graduate the list of questions is long. It includes such things as your parents' address and telephone number, the kinds of activities in which you participated while studying at Mohawk, other post-secondary institutions you've attended and any additional degrees or diplomas you received. The list also includes your salary range and the names and birth-dates of your children.

There are many sound reasons for gathering this information, all of which, incidentally, is completely confidential.

Let's take your parents' names and addresses, for example.

Our graduates, because of the high-quality training they've received at Mohawk, are very mobile and, in the general chaos known as moving, they don't always remember to let us know their new addresses and phone numbers. Many alumni associations spend a great deal of time and money keeping track of two, three, four and more past addresses for each alumnus so that they can be traced if the current address isn't known. The Mohawk College Alumni Association has tried to simplify graduating by keeping track of parents' addresses and telephone

numbers. Parents are likely to stay in one place much longer than the recent graduate who has to move around to climb up the ladder to the top of his or her career. Also, the amount of expensive computer storage space required for the file of each Alumnus is greatly reduced.

The question on salary ranges may appear, on the surface, to be none of our business. But, rest assured that we do have an objective reason for asking it. Our 18,000 graduates hold a great many, varied positions in the workforce. Some are clerks and tellers, others are vice-presidents, managers and department directors. When the Association is planning its programs and services each year, it must be sure its offerings will appeal to as many members as possible. There's no sense, for example, in offering a \$1,200-a-person Caribbean cruise if most of our graduates make less than \$20,000 a year. Most can't afford it. But they might be interested in a trip to the Quebec Winter Carnival or Kitchener's Oktoberfest.

Similarly, some of our graduates might wonder why the Association wants their children's names and birthdates. Here again, there's an objective reason for asking about them.

Each year, Mohawk College receives about three times as many applications as it can accept. Nonetheless, the College still wants to accept only the best and brightest students into its programs. By knowing your children's names and ages, we can send them information on College programs when they reach 17 years of age. In short, it is a recruiting tool the Association hopes will ensure that Mohawk gets its share of the best secondary school graduates in Canada.

As mentioned earlier, all of the information you provide us with is strictly confidential. We won't even tell a former classmate where you are living unless we have your written permission.

So, if you haven't been called yet by the Alumni Office, please be patient. With some 18,000 graduates to locate, it may take some time before the staff gets to you.

When you are called, the Association sincerely appreciates your co-operation. The information it seeks is vital to the success of its work — and to the future of Mohawk College.

Association Information

The Insurance Administration Alumni Association

A report by Gary Sawchuck,
President

The graduates and staff of the Mohawk College Insurance Administration course formed an Alumni Association this past year with an initial success.

Five former graduates have been elected to serve as an executive and propel this fledgling Alumni Association to its goals and potential accomplishments.

The Association was formed with the following main objectives as its goal.

- To serve past and future graduates of the Insurance Administration Course as a medium of business communication and industry networking.
- To promote and foster the Insurance Administration program at the College.
- To provide contacts, possible employment opportunities and a conduit to the insurance graduates of the course.
- To provide an environment, from time to time, to allow fellow classmates to meet and discuss mutual concerns and industry happenings.



Alumni participate in the 1982 "Interview Experience" for Insurance Administration students where employers find qualified staff and students learn how to deal with job interviews in a realistic setting. More of such programs to help students find employment will be held once our Alumni Association swings into high gear.

To attain maximum effectiveness, the Association has ex-officio members on its executive consisting of Alumni Officer, John Bruce, and an instructor from the course, Lea Algar. These two support staff will help steer our Association to its stated goals and desired objectives.

Our initial meeting was an outstanding success and was met with enthusiastic optimism

over the direction we are heading.

Future plans include separate committees to concentrate on each aim of the executive, newsletters, industry events, "potential employer nights" and much more.

We patiently await the upcoming year and its opportunities to develop and grow as a successful association.



The Nursing Alumni Chapter

A report by Gay Spong,
President

The Nursing Chapter of the Mohawk College Alumni Association became a reality in 1978 when a group of graduates and students met. They were concerned with how to maintain their ties with Mohawk and continue to cultivate the relationships they'd already established, as was the fine tradition of our predecessor Nursing Alumni associations.

It was through their concerns that the support of other graduates, students, faculty and

staff was sought. Collectively, with combined enthusiasm and dedication, their efforts established the Nursing Chapter.

The group met on numerous occasions, spending hours establishing goals, compiling class lists, collecting articles for newsletters and archives, planning future social events and educational activities.

Toward this end, a constitution was devised noting their objectives:

- To provide opportunity for the formation and expression of the Nursing Chapter opinion in matters which effect the welfare of its members.
- To promote unity and good feeling among graduates.

Calling All Three-Year Business Graduates

The Mohawk College Business Studies Department invites all graduates of the Administrative Studies (Business Administration) Program to get involved in forming an Alumni group exclusively for program graduates.

Efforts have been underway since the Fall to get this group started but we need YOU.

Proposed activities include class reunions and the department's annual Meet The Grads Nite.

If you'd like to lend a hand, contact the Mohawk Alumni Office at (416) 575-2258 or drop into Room C107 next time you're at the Fennell Campus.

- To encourage the advancement of interests of the nursing profession.
- To engender programmes such as financial assistance for students and graduates.
- To promote professional development.
- To abide by professional standards.

In the past year, the Nursing Alumni Chapter played a major role in helping to celebrate the 10th anniversary of Nursing Education coming under the wing of Mohawk College.

Our Chapter will continue in the months ahead to find new ways to play a role in making Mohawk's nursing programs as effective as possible. All interested Nursing graduates are cordially invited to join in these efforts.

Starting an Alumni Chapter?

by John Bruce, Alumni Officer

More and more of late, various groups and individual Alumni have been coming to the Alumni office to ask how to get started on forming a program Alumni group.

There are three basic ingredients you need to get started: the goals, a core group of at least five individuals and, last but not least, some start-up money.

I'll deal with the last first. Each year in the Alumni budget, certain amounts are set aside to assist program Alumni groups in their start-up efforts. Because we don't have a lot to spread around, it's usually no more than \$100 or so. But when you're trying to get started, it's a big help.

The first item I've mentioned is goals. In other words, you have to decide exactly why you feel there should be an Alumni group for your program. Among the most popular goals are business networking, professional development and assisting current students as they make critical career decisions.

Your goal should NOT be to set up a social club with your ex-classmates. Social clubs don't contribute anything worthwhile to Mohawk College and that's what Alumni groups are really for: helping Mohawk continue to offer the finest education available in Ontario's Community College System.

Thus, you should ensure that your group's goals will have a definite positive impact on the College.

The other key element is a core group of people who share your reasons for starting up a program Alumni group and are willing to work hard to make it a reality.

This group faces a tough job in helping the Alumni Office get your program's Alumni mailing list up to date. We don't have the staff to do it all ourselves and therefore the core group members must be willing to come in and get on the phones to track down the graduates of your program.

Once your mailing list is in good shape it will be stored on our computerized records

system which can generate mailing labels in a matter of a few hours rather than a few days doing it on a typewriter. After you have de-

cided exactly what you want to send to your ex-classmates, we can have the printing done for you — at cost — and handle the mailing. But, again, in the case of high-volume programs like Nursing and some of the Business programs, we need your volunteers to help stuff envelopes, etc.

Those, in a nutshell, are the first basic steps involved in forming a program Alumni group. It's a lot of hard work at first — just ask the grads who started the Insurance Administration group — but the rewards are well worth it.

We in the Alumni Office welcome the development of program Alumni groups because they encourage more and more Alumni to renew their relationship with the College and make a meaningful contribution to its successful future.

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Meet the Man at the Top.

Things don't always work out as expected. Just ask Keith McIntyre.

Starting out in 1957 with an engineering degree tucked under his arm, he came to work as a Production Supervisor for Procter & Gamble Inc. in Hamilton.

Twenty-four years later, he was named President of Mohawk College of Applied Arts & Technology.

When he started at Procter & Gamble, it appeared that his working life would follow a fairly standard pattern: stay with the company in manufacturing, rising steadily throughout the ranks, until retirement.

It wasn't to be that simple.

By 1967, Mr. McIntyre had risen to Division Manager of Procter & Gamble's Detergent Products Group in Hamilton. He also received his Master of Business Administration degree that year from McMaster University after seven years of part-time study and was teaching part-time for McMaster.

One day in early 1968, while designing a new Toilet Goods Plant for Canada, Procter & Gamble's Vice-President told Mr. McIntyre he was being groomed for assignment as a Plant Manager of the company's operations in Sacramento, California.

Facing the prospect of moving to the U.S. and, in all likelihood, taking up permanent residence there to specialize in manufacturing, he turned down the move.

"That just about floored the company," he recalls. "In those days *nobody* left Procter & Gamble at that level (with its) terrific pension plan, good benefits and superior management philosophy. I'd had good training and had prospered well and here I was leaving them. They thought I'd lost my marbles."

In the spring of 1968, Mr. McIntyre left the company to join the Business Faculty of Cambrian College, North Bay Campus, a part of the fledgling community college system being established in Ontario. During that time, he co-ordinated the College's Continuing Education offerings and took part in developing the North Bay College Education Centre on a beautiful 50 acre site overlooking Lake Nipissing, which housed a teachers' college, a nursing school, a community college and a college affiliated with Laurentian University in Sudbury.

In 1972, he was named Dean of Post-Secondary Programs when Cambrian's North Bay Campus became Canadore College of Applied Arts and Technology.

Four years later, he joined Mohawk College as Vice-President of Administration and Resources. He held that post until the fall of 1980 when, at the request of the Board of Governors, he took on the duties of Acting President in addition to his Vice-President's role. In March, 1981, he was installed as President, succeeding Dr. Sam Mitminger.

That Mohawk College has jumped to the forefront of Alumni development in Ontario's community college system is due in no small measure to Mr. McIntyre. He was quick to support the

A profile of Keith McIntyre, President, Mohawk College



initiatives put forth by the 1980-81 and 81-82 Students' Representative Councils and start the process by which a vibrant, effective Alumni Association could be developed at the College.

His interest in Alumni work stems back to his days in North Bay when he was involved with the Alumni Association at Canadore. He speaks with pride of the Honorary Life Membership the Association bestowed on him when he left for his hard work and strong support of its efforts.

As Mohawk's President, Mr. McIntyre sees many benefits of renewed Alumni involvement in College life. These include helping with Co-operative Education Program job placements, student referral and advising, through Mohawk's 56 Program Advisory Committees, on course content and equipment needs.

He also hopes that the Alumni will take on a prominent role in maintaining the College in the future.

"When you think about it, graduates have received a heck of a lot from this College," he said. "I would hope that over time, the Alumni will appreciate more and more deeply how they have benefited in so many ways from their College experience and would hope they might be in a position to help maintain the College."

Asked if there is one thing he would like to see at Mohawk in the years ahead, Mr. McIntyre spoke of increased status for our graduates, something he sees the Alumni themselves playing a crucial role in accomplishing.

"I'd like to see the Student Centre, the Alumni Association and the (Mohawk) Foundation that's just been established all functioning well and aimed in the direction of providing that kind of support for our graduates (that will bind them) to the College and help society accord them the same kind of status as that accorded to university graduates."

While Mr. McIntyre said it was impossible to speculate on the look of Mohawk College ten years down the road, he suggested that the education Mohawk offers in the 1990's will be determined in large measure by the kind of working world the students of the day must be trained to enter.

With the manpower requirements of manufacturing industries shrinking due to decreased demand and workplace automation, spurred by computerization, he said Mohawk probably will have to change its profile of programs and concentrate more on producing graduates to meet the service sector needs of a society with highly-automated, highly-productive industries. He said the service sector (entertainment, food, hospitality, travel, information, processing, consultants, etc.) is the fastest growing job opportunity sector in society.

Increased demand for retaining of older workers hit by industrial shut-downs and conversions must also be addressed by the College, he says, because he feels the trend of plant closures and layoffs of the 1980's will likely carry through into the next decade.

Services now provided by volunteers, such as those for senior

citizens, may become another legitimate source of employment in the future as the Baby Boom generation grows older, he suggested.

The challenges and demands of his position don't leave much spare time for Mr. McIntyre's favorite leisure pursuits. When time allows, however, he can be found working on his cottage in the Parry Sound area, on the curling rink, in the squash court or introducing student government leaders to the game of "Creek" on his billiard table at home.

Something which appeared only recently on his list of off-hour interests is Opera Hamilton, something he says developed over time.

"I guess it's like learning to like olives," he says. "There comes a time in your life when suddenly they become tasty and attractive."

Mr. McIntyre and his wife of 27 years, Beverly, reside in Burlington. They have two children, Margaret and Keith. Keith will graduate this year from the Business Program at McMaster University while Margaret has done her best to keep Dad's pay cheque coming in. Last summer, she graduated from Mohawk's Co-op Computer Systems Technology Program, and she is now employed in the new Manufacturing Systems Department at CAMCO Inc. in Hamilton.



*Keith poses with former colleague, **Dean McCubbin** of Canadore College in North Bay, during a Mohawk — Canadore inter-faculty hockey game. Keith took to the ice as "Mo the Hawk" while Mr. McCubbin appeared as the Canadore panther.*

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A New Dimension

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The "Arnie" — A beginning

They have been talking about it for quite some time now.

Who are "they"?

Well, in this case, "they"

refers to the College Board of Governors, the Board of Directors of the Students' Union Corporation, the administration, the student governments, the students, and faculty and, yes, even the alumni of Mohawk College.

The word "it" refers to a full-fledged, honest to goodness, *Student Centre*.

Some of us can even recall the talk going as far back as 1969.

Remember 1969? That was the year that man placed his first step on the moon. It was the year that a rock festival, held on a 600-acre farm in Woodstock, New York, turned into an event of such magnitude that some of its effects can still be witnessed today. And, it was a year when the Fennell campus, the whole Fennell campus, still smelled new — almost "brand spanking" new.

Even back then, there was talk about building a place that would belong to the students; a place that would provide a balance to the academic, practical side of student life.

The student lounge and the cafeteria were comfortable. The gym was fun. And, there were plenty of cosy little gathering places all through the building; but a student centre — a place where students belonged and others were guests — that was an appealing thought.

What about that old root cellar on the front lawn? Or, was it

a wine cellar? Now, there was a possibility. Mohawk's own "Rathskellar"!

In the fall of 1974, talk became a reality. The Students'

Union Corporation had completed its first building project. The Arnold Centre was born. What had been a crumbling old cellar with too much personality to be bulldozed over, had become a place that the students could call their own; and one to be proud of, at that. It was even named after a former student (a fellow alumnus, the late Albert Arnold).

The day the "Arnie" opened its doors and welcomed the first of what has been many students was a momentous occasion in the history of Mohawk College. To dispel any question of that, simply ask anyone who graduated prior to that date. Appropriately, it is a "root cellar" that will go down in our Alma Mater's history as the beginning of one of its most significant "roots".

The seedling is almost ready to bloom.

On Wednesday, November 8th, 1983, the College's Board of Governors approved the Students' Union Corporation's proposal for the architectural design, location and overall purpose and intent of a "full-fledged" student centre. Construction is scheduled to begin this spring or summer, with a completion date set for the fall of 1985.

"The perseverance of Mohawk's past Students' Union members will now accommodate the needs of our students for many years to come. This centre is the end result of a lot of hard work and dedication from all levels within the college."

stated Kim Gerrie, President of this past year's Students' Representative Council. "All of us future Mohawk alumni will have access to this magnificent facility."

Kim, most certainly, has reason to be proud of his involvement in the development of the new centre. He has participated as an active member on the Board of the S.U.C. as well as the Architect Selection Committee and the Design Refinement Committee.

Another person who should take pride in the new student centre is Wayne Garland, a fellow Mohawk alumnus (1971). Wayne works at the college as Manager of Ontario College Information System and Facilities Planning. He is a member of the Board of the S.U.C. and acted as Chairman of the Architect Selection Committee. Those roles, however, are only focal points for the many hours of his involvement in the development of the new centre. Fittingly, it was Wayne who made the presentation of the proposal to the College Board of Governors on behalf of the Students' Union Corporation.

Cal Haddad, Dean of Student Services, must also be mentioned as one who has played an integral role in the development of the centre. He has been an advocate of this project from day one; most notably as Chairman of the Development Fund Committee which was formed in April of 1981 with the sole purpose of setting the groundwork for the goal which is soon to be achieved.

Jal Wadia of the Architecture Department worked with Garland, Haddad and Gerrie on the Architect Selection Committee.

Seven architects were invited to make presentations to the Selection Committee. Four accepted the invitation and, of those, a prominent Hamilton architect, Michael Torsney, won the competition.

Mr. Torsney's design concept incorporates the Arnold Centre as a central, integrated element.

"In our design approach, the principal consideration for our solution was its relationship to the Arnold Centre," explained the noted architect. "(The Arnie) seemed to be the hard-fought-for building on campus, dear to students and alumni hearts alike, and our philosophy made it a part of the future expansion."

Torsney's design positions the new centre at the end of E-wing facing Governor's Boulevard and wrapping around the Arnold Centre. It features a two-phase development with varying floor levels designed to coordinate with the Arnie and provide multiple access to E-wing.

"It is an exciting design solution that is functional and practical, while respecting the existing building," Wayne Garland stated in his presentation to the Board.

Another attractive feature of the Torsney design is the fact that it introduces a new, major, student-oriented, entranceway at the east end of the College. More than two-thirds of the student body presently use that exit.

Phase One, which will be attached to the main building, utilizes 26,400 square feet. A lounge/pub designed to accommodate up to 600 people will be its focal point, but, by no means its only purpose.

Phase One will house the offices for the Students' Representative Council, the Student Activities Department and the Alumni Department. There will be seminar rooms with movable partitions, a games room, a quiet lounge for up to 80 patrons, storage rooms, workshop space and offices for the Satellite (student newspaper), CHMR (student radio station), and MCTV



MOHAWK COLLEGE STUDENT CENTRE

MICHAEL TORSNEY
ARCHITECTS

(student T.V. station). Space has also been allocated in Phase One for commercial services which might include a donut & muffin shop, a pizza shop, soup & Italian food deli, a hotdog & hamburger variety store.

While Phase One focuses on the social aspects of student life, Phase Two will concentrate on the physical. It will be a 24,000 square foot recreation and fitness centre complete with a gymnasium, racquetball courts, fitness facilities, activity rooms, dressing rooms, showers, lockers, washrooms and offices.

Although Michael Torsney's design concept was praised for its "good internal space relationships" it was, of course, based on limited information. After being accepted in principle, the next stage was to develop a detailed layout plan refined through communication with the ultimate users. For that purpose, a Student Centre Design Refinement Committee was set up last November under the chairmanship of Richard Court of the College's Physical Resources Division.

The Design Refinement Committee was broken down into several sub-committees specifically geared to handle areas such as the needs and requirements of the Athletic Complex, the SRC/SAD/Alumni office spaces, the pub/lounge, and final utilization of and renovations for the Arnold Centre and the development of landscaping and interior design techniques.

"We are all very excited that everyone's efforts have culminated in such a positive way," exclaimed Cal Haddad.

When completed, the new student centre may well be the most impressive complex of its nature on the campus of any college in the Province of Ontario.

"But, how much will all this cost?" you might ask.

The answer: about \$4 million. And, guess what? As an alumnus of Mohawk college, you can take pride in the fact that you have already picked up part of the tab.

Funding for this project began a number of years ago with the inception of a Development Fund. Each year about \$10 from every full-time student's activity fee has gone into the kitty. Added to that are the profits from the Arnold Centre (\$48,000 in 1983) and the interest accrued from the fund itself, as well as a portion of the recently initiated \$3 activity fee contributed by part-time students. The total figure to date in the development fund is in the neighbourhood of \$700,000.

Considering what the new facility will have to offer and the fact that it is available for use by Alumni as well as full and part time students, the small amount that it has cost each individual in the Alumni body should be considered money well spent.

There is also a very good possibility that both the Federal and Provincial governments will contribute financially to this project. Applications have been made to the Federal Canada Works Project and the Ontario Ministry of Colleges and Uni-



Cal Haddad (left) and Wayne Garland with Architect's model.



Relief in sight for crowded conditions.

versities, but, as of this writing, no firm commitments have been made.

Another source of funds may be the College itself. A capital contribution from College reserves is being considered by the Board of Governors.

College President, Keith McIntyre, is optimistic about the timing of the project.

"Now is an excellent time (to obtain a fair and reasonable price) although it is a tough time for those tradesmen and contractors who are unemployed," he said.

The timing is also excellent for another reason; probably the main reason this project is being undertaken at this time. With the continued growth of its student body (day student enrolment alone is up 1,000 from last year), Mohawk College is running out of space. There is an ever-increasing lack of recreational, lounge and educational facilities and the Student Centre will go a long way toward alleviating this problem. Those lounge and office areas to be relocated in the new complex will leave behind available space for academic purposes.

Circumstances may be forcing the issue, but it is the col-

lege administration's confidence in the S.U.C.'s management abilities that has proven to be the mitigating factor in the Board's decision to approve construction of the new student centre at this time.

"The success of the Arnold Centre was crucial in selling the credibility of the S.U.C. in effectively dealing with such a project," confesses Wayne Garland. "With the background of the Arnie supporting us, our abilities were transferable to something with the scope of the Student Centre."

And, there it was again. The "Arnie"!

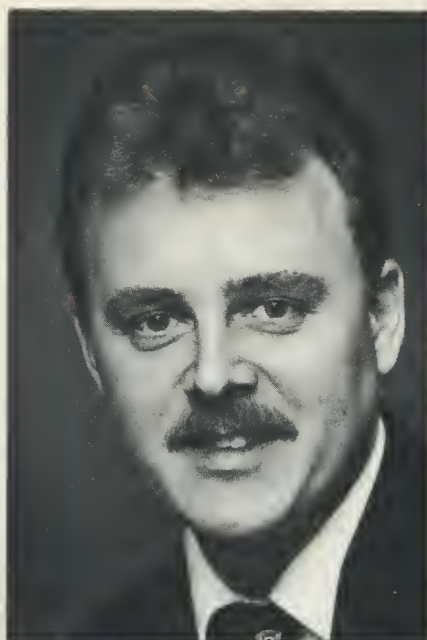
It's function in the new complex has not yet been confirmed (or, for that matter, decided) but its importance in the development of the complex cannot be denied. Nor should that fact be surprising. After all, the Arnie did start out as a "root" cellar.

With all this talk in the air about developing a strong and mutually beneficial Alumni association, perhaps it would be an excellent time to suggest the Arnold centre as a restaurant/clubhouse/gathering spot for the growing ranks of Mohawk College Alumni.

Who knows?

The Mohawk College Alumni Association Interim Board of Directors

*A
brief profile
of your Alumni
leaders.*



Jim Miller
Chairman

The first chairman of the Mohawk College Alumni Association Interim Board of Directors, Jim Miller (Nursing '77), graduated seven years ago but his involvement with the College has never waned.

Since graduating from the Brantford General Nursing Program, Jim has served on the Students Union Corporation Board of Directors and the Nursing Education Advisory Committee. He is the Immediate Past-President of Mohawk's Nursing Alumni Chapter and currently sits on the College Board of Governors.

Now the Head Nurse of the Intensive Care Unit at St. Joseph's Hospital in Brantford, Jim has been active in five nursing organizations since graduation including the Registered Nurses Association of Ontario, the American Critical Care Nurses Association and the Canadian Cardiovascular Nurses Association.

He also finds time to stay active in a variety of community organizations such as the Brantford and Brant County Basic Cardiac Life Support Committee, the Ontario Heart Foundation and Branch 461 of the Royal Canadian Legion.

He is also a member of Fairview United Church in Brantford and the Brantford Golf and Country Club.

Jim and his wife, Barbara, also a nurse, became parents for the first time last fall with the arrival of their daughter, Merritt Lee, in September.



Dennis Gower
Executive Vice-Chairman

Dennis Gower, Executive Vice-Chairman, is the new Alumni Association's link with the Hamilton Institute of Technology which became Mohawk College in 1967.

A graduate of the Industrial Management Technology Program in 1968, Dennis has many fond memories of Mohawk's earliest days at the Wentworth and Dundurn Streets facilities before the Fennell Campus was completed.

An observer to the Alumni Association Ad Hoc Committee last year, Dennis was very active in athletics, both varsity and intramural, during his student days. He was the captain of the 1966-67 varsity men's basketball team and also participated in a variety of intramural sports, notably hockey.

Dennis is currently employed as Plant Manager of the Slacan Division of Slater Steel Industries Ltd. in Hamilton.

His other community involvements include a six-year stint as Chairman of the local United Way's Industrial Campaign. He has also served as Special Events Chairman for the United Way and organized the golf tournament for the annual fund-raising drive.

He and his wife, Candace, have a daughter, 7, and two sons, 5 years and 15-months-old.

The family resides in Stoney Creek.



Ted Iwanek

Vice-Chairman, Programs and Services

Ted Iwanek, (Communication Arts '72) brings high-calibre expertise in the art of visual promotions to his job as Vice-Chairman, Programs and Services, of the College's Alumni Association.

Employed as a producer in Stelco's Photographic and Audio/Visual Services Department, Ted's work has been recognized internationally for its outstanding artistic, technical and content standards.

The audio/visual section of the Society for Technical Communication recently recognized a slide show on marketing a new product he produced as the Outstanding Work in Photography, while the same show captured an Award of Excellence in the Society's Marketing Division competition.

His professional abilities will be drawn upon frequently by the Alumni Association to promote its programs and services to Mohawk graduates.

In his spare time, Ted is an avid squash player, enjoys woodworking and looks forward to spending time at his cottage at Barry's Bay. He is also an accomplished piano and accordion player and, until recently, taught music in his off-hours.

With his wife, Krysia, he is active in Hamilton's Polish community.

He and his wife have two daughters, six and three years of age.



Gary Sawchuk

Vice-Chairman, Finance and Development

Gary Sawchuk (Insurance Administration '71) makes his living in the financial planning field so it was only natural that he was asked to serve as the Alumni Association's Vice-Chairman of Finance and Development.

Employed as the Hamilton branch manager for the Equitable Life Insurance Company of Canada, Gary is also the president of the Mohawk College Insurance Administration Alumni Association. That Association is the newest of Mohawk's program Alumni groups and it got off to a rousing start last fall with a highly-successful reunion at the Arnold Centre.

Gary's involvement in College life dates back to his student days when he served as Student/Faculty Liaison Officer and Class Representative to the Students' Representative Council of the day.

He also headed up a three-member student panel which grilled a spokesman for the F.L.Q. on the old Under Attack television show in the wake of the 1970 October Crisis.

He also played on the Insurance Administration intramural hockey team and still laces up the skates on occasion in his off-hours.

Gary is the Immediate Past-President of the Hamilton Life Underwriters Association.

He and his wife, Susan, have a three-year-old daughter and a 10-month-old son.

The family resides in Stoney Creek.



Pamela Davis

Member-at-Large

Pamela (Groom) Davis (Insurance Administration '80) is looking forward to a busy springtime.

With her first child due in June and the Alumni Association swinging into high gear, plus holding down a job, her time is pretty well taken up.

Pam is currently employed as an adjuster for Fireman's Fund Insurance Company of Canada in Hamilton.

During her student days at Mohawk, she was an active member of the Insurance Administration Club.

Since graduation, she has stayed in touch with the Insurance Administration Program staff and is the Founding Vice-President of the Insurance Administration Alumni Association.

As a Member-At-Large on the Association Interim Board of Directors, Pam will sit on the Finance and Development Subcommittee which will look at ways and means of keeping the Association in good financial health.

In her spare time, Pam is an avid scuba diver.

Pam is married to Rick Davis, a former student in the Insurance Administration Program.

She and her husband reside on the Mountain in Hamilton.



Rochelle Knight
Member-at-Large

When Rochelle Knight (Television Broadcasting '80) isn't attending Association Interim Board of Directors meetings, she might be found strapped to a truck operating a videotape machine.

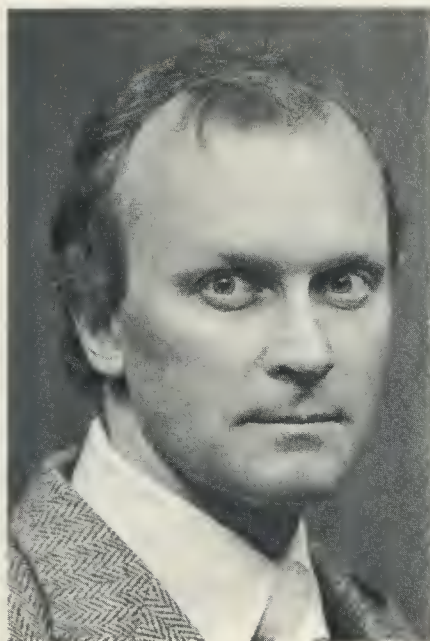
Rochelle works for the Canadian Broadcasting Corporation in Toronto as a VTR technician and running a videotape machine on top of a truck traversing a race-track is just one of many odd situations she's found herself in since starting work there four years ago.

During her student days at Mohawk, Rochelle was 1979-80 Students Representative Council President. She was the first female to receive the Bill Lisson Memorial Award for combined excellence in academics and student life contributions. She also received a gold medal at her Convocation.

As a Member-At-Large on the Interim Board of Directors, Rochelle will play a key role in plotting the future course of the Alumni Association as a member of the Constitution Subcommittee.

In her few off-hours, Rochelle is an avid snow skier, swimmer, tennis player and 10-pin bowler.

A native of Hamilton, she still resides in the city.



Paul McLaren
Member-at-Large

Paul McLaren (Industrial Instrumentation '81) is another active Mohawk Alumnus who got his diploma the hard way through part-time study at night.

As a Member-At-Large on the Interim Board, Paul will sit on the Constitution Subcommittee which will draft a new document to replace the Alumni constitution enacted in 1973 by the now-defunct college-wide Association.

Paul has worked at Dofasco in Hamilton for the past 15 years, joining the firm as a sheet metal worker. He now is employed as an instrumentation technician.

He got involved with the College's efforts to revive its Alumni Association by collecting names, addresses and phone numbers of Dofasco employees who attended Mohawk or have relatives who graduated from the College.

In his off-hours, Paul enjoys horseback riding, snow skiing and tennis. An avid sailor, he is a former member of the Royal Hamilton Yacht Club and owns a 15-foot sailboat.

Paul and his wife, Christine, have a nine-year-old daughter.

The family resides on the Mountain in Hamilton.



Gay Spong
Member-at-Large

Commitment to Mohawk College is a family tradition for Gay Spong (Nursing '80), Association Member-At-Large.

Besides Gay's myriad involvements on behalf of the College, her son, Clay, represented the Faculty of Applied Science and Technology students on the 1983-84 Students Representative Council and won the Vice-President, Satellite Campus Affairs post on the 1984-85 S.R.C.

While a student, Gay was active in a tutoring program in which graduating-year Nursing students helped those in first and second years with their studies. She also played a leading role in setting up a program in which Nursing students organize bingo and other social activities for the Idlewyld Home for Women next door to the Chedoke Campus. For these efforts, plus her outstanding academic performance, Gay was awarded a Gold Medal at her convocation.

Since graduation, Gay has served on the Nursing Education Advisory Committee and has been active in the Nursing Alumni Chapter, of which she is now president. She is also active in the Registered Nurses Association of Ontario.

Gay is continuing her Nursing education part-time, working on her Critical Care Certificate at Mohawk and her Nursing degree at McMaster University. She is employed at Chedoke-McMaster Hospital.

She and her husband, Dennis, also have two daughters.

The family resides in Ancaster.

Preparing For The Future

A look at Mohawk's new CAD/CAM lab.

The proliferation of computer technology has almost everyone scrambling to keep up.

Just ask the Mohawk College students and Alumni who are taking courses in CAD/CAM (Computer-Aided Design/Computer-Aided Manufacturing).

In the fall of 1982, the College unveiled its \$500,000 CAD/CAM lab and it quickly became one of the busiest places at the Fennell Campus.

Set up with the help of a grant from the Ontario Government's Board of Industrial Leadership (BILD) Program, the lab is used to teach full and part-time students how to use the CALMA CAD/CAM System which experts predict will be commonplace in industry in the very near future.

Jal Wadia of the College's Architecture Technology Department teaches CAD/CAM courses to full and part-time students. He says the courses are very popular with part-time students because they need to be trained on the equipment which could soon be in their workplaces.

"People have to retrain themselves," he says. "Traditional drafting will always be there but it is slowly dwindling away just like our old sliderulers."

Productivity, he suggests, is the principal reason that CAD/CAM technology is becoming so popular in industry.

"A proficient person can produce much faster and produce a much greater volume of work and it is also much more accurate."

Cost is also a factor in the spread of the technology, said Mr. Wadia. Unlike most things these days, he said, the cost of CAD/CAM equipment is decreasing.

Mr. Wadia predicts that in five years, CAD/CAM will be the primary design, drafting and automated manufacturing technology tool in the workplace and that presents Mohawk College with an important challenge.

Despite budgetary restraints, he says, the College should move quickly to acquire equipment and offer programs that will enable students to keep up with the

rapid advances in CAD/CAM technology.

Mr. Wadia is helping the College prepare to meet this challenge. He has submitted a proposal for a CAD/CAM certificate program to the College Administration and is anxiously awaiting its approval.

Enrolment in the six Part-Time Studies CAD/CAM courses is further proof that there is a high demand for training in this area. The courses which currently cost \$90.00 each can accommodate 16 students each and Mr. Wadia says they fill up very quickly when registration opens.

For many of the students, including past graduates of the College's Architecture, Mechanical, Electronics and Civil Engineering Technology programs, the prime motivation is job security.

"Age doesn't seem to stop them," says Mr. Wadia. "The jobs and security are the reasons the people are taking it."

Two Mohawk Alumni who are taking Part-Time Studies courses on CAD/CAM agree with that assessment.

Joe Kucsma is a drafting supervisor with Hamilton-Wentworth Region's Engineering Services Department. Starting in Part-Time Studies at the Hamilton Institute of Technology in the mid-Sixties, Mr. Kucsma received his Civil Engineering Technology diploma from Mohawk in 1977. He also holds a certificate from the Ontario Management Development Program and a Civil Technology certificate from Ryerson Polytechnical Institute in Toronto.

While the Region has yet to install CAD/CAM equipment in its drafting offices, the day isn't far off, Mr. Kucsma suggested, and he doesn't want to be left behind.

An internal management committee is looking at the equipment, he said, and, as a drafting supervisor with 29 years' experience, he's got to be ready whenever the decision to purchase is made.

"I have to be updated with the latest technologies in drafting," he said, "and this (CAD/CAM) is the drafting of the future."

The handwriting is also on the wall for Steve Gdyczynski, a 1977 graduate of Mohawk's Architectural Technology Program.

He is employed as a Projects Coordinator by Lanca Contracting Ltd. in Brantford. The implications for him of CAD/CAM technology are obvious and he predicts his employer will have the equipment in five to 10 years.

"I feel it's the thing of the future," he said. "It's something I need to get into now and stay on top of."

The speed with which the technology is spreading in his industry is another reason that Mr. Gdyczynski is taking a Part-Time Studies course in it now.

"It was something that you heard about two years ago as being far off in the future," he said, "but now it seems that just about everybody will have it in two years."



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Women's Volleyball



As of this writing, the big day is nearly upon us. The date: Saturday April 28th. The Place: Mohawk College. The Event: the final tournament to declare the champions in the A & B Divisions of the Southern Ontario Ladies' Volleyball Association.

Participating in this year's contest will be our own Mohawk College Alumni Ladies Volleyball team. Now in their third year with the league, they are competing against seven other ladies teams from various recreation centres and YWCA's from Burlington, Hamilton and Grimsby in home and away series. Last year they placed second in the B Division.

This year, our team has presently spiked its way into fourth place. It is composed of graduates and students of various courses including Recreation Leadership, Architecture and Laboratory Technology. On the court are Heather McGugan (contact person for the league), Deb Saulnier, Jane Nigh, Sarah Smurlick, Karin Hackenburg, Marie Zulak, Yvonne McKinney and Laura Harrington. The team's coach, Cathy Field, a first year Recreation Leadership student, plays on the Women's Volleyball Varsity Team at the College.



The 1983 Champions

Men's Slo-Pitch — A Winning Team!

Baseball fans, are you looking for a winning team in which to invest your cheers?

Well, guess what, you've got one. It's the Mohawk Alumni Mens Slo-Pitch Team and they truly are winners.

Initially organized by Reg Parent, Head of Student Activities, the team is now going into its third year in the Hamilton & District Slo-Pitch League. In their first year, they won the "D" division title and, in their second year, they clinched the "C" division championships. This year, due to the caliber of their play, they have been asked to move up to the "A" division. All in all, that's an impressive record when you consider that there are 58 teams in the league — not to mention the fact that they finished 11th out of 60 teams in last year's Provincial Championships.

Reg (who, by the way, was also a key figure in the initial development of our Alumni Association) attributes the team's success to their "commitment to excellence and their pride in the College". A dedicated group, they practice once a week all winter with a 'get fit' program in the gym and twice a week during baseball season in addition to two regularly scheduled games each week and a tournament each month.

Another reason for their success is the fact that team player's spouses and families are also considered part of the team. No baseball widows here, but cheerleaders, bat boys and numerous social gatherings.

Reg coached the team through their first year and shared the responsibilities with Laurie Cahill, a graduate of Recreation Leadership 74-75, last year. This year, Laurie will try coaching the boys on his own.

Let's wish him and the team all the luck

we can. In fact, let's get out there and cheer them on. It feels great to stand behind a winner!



Wayne Chiky (left) accepts low gross prize from Insurance Administration tourney organizer, Stuart Meiklejohn, last July. This year, the Mohawk College Alumni Association will host a tournament for graduates of all programs. Watch your mailbox for details.

Four Profiles

A close-up look at four graduates who are making their mark in the world after studentdom.

Joan Berta



Luck, according to Joan (Upson) Berta (Business Administration '78), is opportunity meeting preparation.

While she can't take the credit for coming up with that line, it is a philosophy she tries to put into practice in everything she undertakes.

Joan started with Stelco in 1956 as a file clerk and left in 1960 to have a family. Since rejoining the company in 1963, she has risen from typing tax forms to Assistant Sales Manager, Rod and Bar Mill Products Division, which serves the automotive industry.

The preparations she made to take advantage of the advancement opportunities that have come her way included getting her diploma from Mohawk after six years of Part-Time Studies Business courses at night.

She bristles at the suggestion that being female might have played a role in her meteoric rise from the typing pool to marketing management in the steel industry.

"Being female hasn't helped or hindered me from doing anything in my life," she says, "except having children."

There are no major differences between

men and women in the workplace, just differences between people's job performances, says Joan.

"If I'm in a bar, there's a difference," she says. "If I'm behind a desk, there's not."

Earlier this year, Joan was honored by the Hamilton Status of Women Committee as 1983 Woman of the Year in the local business community.

She views the award with mixed emotions, however. She says she is not a militant feminist and questions whether the Women's Movement has adequately defined its goals. Rather, she suspects, the Movement picks out a controversial subject like "girlie" magazines and tries to do something in that area.

As a result, Joan says, organizations like the Status of Women Committee aren't viewed in a positive way by the public.

Joan is well-known in the Hamilton community for her volunteer work on several boards and agencies such as the United Way, the Ladies Great Ride for Cancer, the Hamilton and District Chamber of Commerce and the CANUSA Games.

She and her husband, Raymond, will be moving to Mississauga this Spring. They have four children, two each from previous marriages.

Leslie Dickey



Leslie (Lawry) Dickey (Business Administration '74) has one of the toughest jobs in the country these days — public relations for Revenue Canada.

Leslie has been with the "taxman" for about eight years, rising through the ranks from clerk to senior assessing officer to public relations officer. She joined the Public Service after a brief stint right after graduation with the Royal Bank of Canada.

Her involvement with Mohawk's Alumni development efforts was with the Alumni Association Ad Hoc Committee which worked from May to October last year drawing up the parameters for the

Association that has now been established.

Leslie was chairman of the Ad Hoc Committee's goals and structure subcommittee which drafted the objectives of the Association and proposed its basic internal and reporting structures. She also presented her subcommittee's proposals to the Students Union Corporation Board of Directors last December.

In her spare time, Leslie enjoys reading and waterskiing. But her real love is travel. Her ports of call have included Aruba, Barbados, Florida, St. Thomas and Venezuela.

Leslie has an eight-year-old son, Michael, and she and husband, Lorne, are expecting another child this spring.

The family resides on the Mountain in Hamilton.

Debbie Gaddy



Debbie (Sheehan) Gaddy (Nursing '78) is one busy gal.

When she's not on duty in the Emergency Room at Jackson Hospital in Montgomery, Alabama, she can be found at the fire station in nearby Millbrook, where she lives with her attorney husband, Charles, or fashioning a new creation in her pottery class.

Debbie is one of several Mohawk Nursing grads who headed South of the Border in the late Seventies when American hospitals were hiring Canadian Nursing graduates to fill a serious shortage in the U.S. She joined the staff of Jackson Hospital as a surgical nurse but recently moved to the Emergency Room "just to try something different."

When she and her husband moved to Millbrook 11 months ago, she immediately joined the town's Volunteer Fire Department because she wanted to get involved in her community. Shortly thereafter, she joined the department's rescue squad. To complement her nursing skills, Debbie has completed courses in advanced cardiac life support and basic trauma life support, making her an invaluable member of the squad.

Debbie's rescue skills and outgoing personality have made her a hit with the other members of the squad, so much so that they elected her Squad Captain before she'd even completed her six months' probation period.

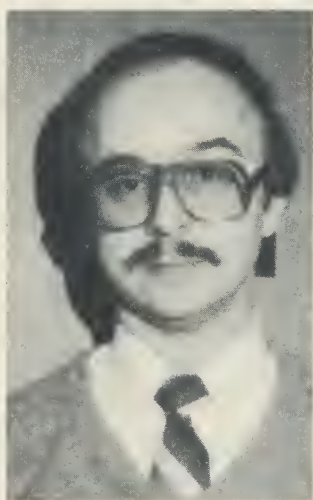
While she admits to occasional bouts of homesickness, Debbie says she loves the South.

"The pace is so much slower here," she said, "and the people are very friendly."

When interviewed last month, the weather here was sunny and cold; in Millbrook, Alabama that day it was sunny with temperatures in the mid-Sixties.

Asked if she ever misses the snow and cold and the traditional Canadian Christmas, she replied: "Yes — but not for long!"

John Augstman



Going to work each day is a "blast" for John Augstman (Mechanical Engineering Technology '76).

As a blast furnace mechanical technologist at Dofasco, John spends much of his time on the job inspecting his increasingly prosperous employer's blast furnaces and working with contractors who do the relining of the furnaces.

In addition, he is responsible for administering the relining contracts and inspecting the work when it is done. He also is involved in setting up and monitoring safety procedures for the men who work around the furnaces.

At the moment, John's duties have been expanded to include an analysis of his department with a view to making it more productive.

Ironically, he says, the company has reached its production capacity and soon will be going to a production quota system for its customers.

John has worked at Dofasco for seven years full-time, having landed the full-time job after three consecutive co-op work terms there while studying at Mohawk.

Because he enjoys his work so much, John has a deep interest in improving the standing of technicians and technologists

in the engineering hierarchy in Ontario. Thus, through his brother-in-law, he became involved with the Hamilton Chapter of the Ontario Association of Certified Engineering Technicians and Technologists (OACETT).

In 1980, he joined the Association which represents 15,000 technicians and technologists in Ontario. The next year, he was elected to the presidency of OACETT's Hamilton Chapter, a position he still holds.

As Hamilton Chapter president, he is involved with OACETT's efforts to gain professional standing for its members through changes to Ontario's Engineering Act, a change that it opposed by the Association of Professional Engineers of Ontario (APEO).

The amendments to the Engineering Act have received first reading in the Ontario Legislature and are now before a Legislature committee for detailed study by M.P.P.s.

When he's not inspecting a blast furnace or keeping an eye on the progress of the Engineering Act amendments through the Legislature, John likes to work with his hands at auto mechanics or woodworking.

He's also a devoted Star Trek "Trekkie" and even attended a "Trekkie" convention in Toronto in 1976.

He and his wife of two years, Olga, reside on the West-Central Mountain in Hamilton.



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Grad Trak

Where are they now?

Grad tracking is an important element in the development of our Alumni Association. Here is a sampling of the 6,500 graduates located to date. In future issues we will highlight other Alumni as the information becomes available.

Administrative Studies

Leslie (Lawry) Dickey ('74) is a Public Relations Officer for Revenue Canada's Hamilton Office and is expecting her second child.

Rick Forget ('76), and **Bob Novoselac ('81)** are with Price Waterhouse Hamilton.

Gord Swan ('75) is a cost accountant with Tridon Ltd. in Oakville.

Dave Fernihough ('80) is an accountant with Imperial Oil Ltd. in Don Mills, Ontario.

Gary Smith ('82) is assistant manager of the Black's Camera store in the Burlington Mall.

Wendy McQuade ('81) manages the Jordan and Ste. Michelle Cellars wine store at the Stone Road Mall in Guelph.

Hilda (Beck) Wheeldon ('80) is a cost accountant with TRW Canada Ltd. — Carr Division in Brantford.

Sharon Walker-Wheeler ('82) is a Local Improvements clerk with Hamilton-Wentworth Region.

Steve Yaychuk ('80) is an internal auditor with Superior Propane Ltd. in North Bay, Ontario.

Karen Steele ('83) works in the Budget Office at Mohawk College.

Stephen Walker ('78) is manager of the Avco Financial Services office in Oakville, Ontario.

Richard Sullivan ('79) is a sales representative with Bonar Packaging in Burlington.

Business Secretarial

Donna (Warry) Menegaldo ('80) is working as a secretary for Jim Playfair in Hamilton.

Carolyn (MacDonald) King ('80) is the Co-ordinator for the New Credit Reserve Band Council near Hagersville, Ontario.

Doretta Giordano ('80) is a secretary at Reid-Dominion Packaging in Hamilton.

Francine Fafard ('81) is an administrative assistant at the Festival Country Travel Association in Brantford.

Linda (Oldland) Tallman ('80) is a secretary at the Otis Elevator Company plant in Hamilton.

Dorian Bucella ('81) is a clerk at Cuna Commercial Credit Union in Burlington, Ontario.

Susan (Reeve-Newson) Rolph ('81) is a bank teller at a Bank of Montreal branch in Barrie, Ontario.

Margaret Santarelli ('80) is a shipping clerk at Stelco in Hamilton.

Sara Greiser ('80) is an administrative assistant at Citibank of Canada in Toronto.

Marie Daskaluk ('80) is a secretary at Dofasco in Hamilton.

Dorothy (Vandenberg) Williams ('79) had a son, Lacy, in February, 1983.

Karin (Stockl) Clark ('81) is a word processor at a Canada Trust Co. branch in Hamilton.

Child Care Worker

Sharon Wintermute ('81) is a developmental assistant at Westmount Public School in London, Ontario.

Paul Seguin ('80) is an educational consultant with the Hamilton Board of Education.

Nancy (Tremblay) Freeland ('79) is working for the Ontario Ministry of Community and Social Services in Hamilton.

Robert Millar ('81) is a child care worker at the Niagara Child Development Centre in Welland, Ontario.

Denise D'Allessandro ('80) is a Child Management Worker for the York Region Children's Aid Society in Newmarket, Ontario.

Kenneth Marshall ('80) is an observation and detention home worker at the Arrell Observation Home in Hamilton.

Katherine McColl ('81) works part-time for the Ministry of Community and Social Services in Hamilton and has studied part-time at the University of Toronto and Trent University in Peterborough, Ontario.

Yvonne (Newell) Nadel ('79) operates her own group home in Cambridge, Ontario.

Gordon Charles ('80) is in the Armed Forces.

Mary Friesen ('79) is a nurse's aide at the John Nova Home in Brantford, Ontario.

Helene (Bujold) Porter ('80) is customs inspector at the Peace Bridge in Fort Erie, Ontario.

Christina Bergandorsf ('81) is a child care worker at Chedoke Hospital in Hamilton.

Computer Systems Technology

Bruce Adams ('78) is a programmer/analyst with Canadian Cannery Ltd. in Hamilton.

Bob McQueen ('81) is a programmer/analyst with Cascade Ltd. in Calgary, Alberta.

John Bremer ('80) is a technical writer with the Bank of Montreal in Scarborough, Ontario.

Angela (Held) Hodgson ('81) is programmer/analyst with Chedoke-McMaster Hospitals in Hamilton.

George Simpson ('81) is a programmer with Statistics Canada in Ottawa.

Richard Kneisz ('75) is assistant manager of programming and systems for Western Union in New York City.

Jacqueline (Ewan) Young ('79) is a programmer/analyst with Stelco in Burlington, Ontario.

Craig Sturgeon ('80) is a programmer/analyst with Dofasco in Hamilton.

Harry Hoffweiller ('79) is a programmer/analyst with Canada Permanent Trust Co. in Toronto.

Catherine (Rawson) Pearson ('80) is a programmer with Stelco in Hamilton. She has a two-year-old daughter, Sarah.

Jean (Timmerman) Koornneef ('81) had her first child, Jolene, last October. She works as a programmer at the Allan Candy Co. in Hamilton.

Paul Nicholls ('79) is programming manager for Richter and Associates Ltd. in Toronto. Now married, he continued his education at McMaster University after graduating from Mohawk.

Connie Inman ('79) is computer co-ordinator for Consumers Gas Co. in Toronto.

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Civil Engineering Technician

Mark Walker ('81) is working on his economics degree at McMaster University in Hamilton.

Jeff White ('81) is a technician with Norjohn Contracting Ltd. in Burlington, Ontario.

David Salt ('80) is an engineering technician with the Alberta Ministry of Transportation and Communications in Edmonton.

Robert Bes ('81) runs his own tobacco farm near Tillsonburg, Ontario.

Rick Begelow ('81) is a repairman for Union Gas Co. in Burlington, Ontario.

David Bratley ('80) is plant supervisor for Norjohn Contracting Ltd. in Burlington, Ontario.

Robert Fitzpatrick ('81) is a field worker with the Town of Ancaster.

Michael Dauphinee ('81) is a surveyor with CN Railways in Hamilton.

Rick Garland ('79) is a laser technician with Direct Equipment Ltd. in Oakville, Ontario.

Bob Milligan ('80) is an inspector with the Ontario Ministry of Transportation and Communications in Burlington, Ontario.

James Reeves ('81) is a civil technician with William L. Sears and Associates Ltd. in Stoney Creek, Ontario.

Wendy (Teufel) Fullerton ('79) is a surveyor with Halton Region in Oakville, Ontario.

Bill Urie ('71) works as Safety Coordinator for Halton Region in Oakville, Ontario and is a track coach for the Hamilton Olympic Club and McMaster University in his off-hours.

Data Processing

Adryana Lenders ('71) is a programmer/analyst in the Computer Services Division at Mohawk College.

Tonina (Addabbo) Concolino ('80) is a data processing clerk for W.P. London and Associates, an engineering firm, in Niagara Falls, Ontario. She has a son, Angelo, born in June, 1983.

Tammy Helka ('81) is a computer operator for Ontario Hydro at the provincial utility's Nanticoke, Ontario installation.

Lynda Davidson ('79) is a computer programmer with Westburne Industries in Hamilton.

Helen Klashoff ('81) is a computer operator with Westburne Industries in Hamilton.

Rosa (Afonso) Coquin ('80) is a computer operator at Stevenson and Lehocki Chartered Accountants in Burlington, Ontario.

Lois (Andrews) DeSanto ('81) is a network operator with Fireman's Fund Insurance Co. Ltd. in Markham, Ontario.

Yvette (Burns) Logan ('81) is a computer operator with the Hamilton-Wentworth Regional Police Department in Hamilton. She has received a Computer Science Certificate from McMaster University since graduating from Mohawk.

Barbara Chovance ('82) is a computer operator with Armco-Westfield Ltd. in Guelph, Ontario.

Alex Gorecki ('81) prepares tax returns for Tax Plan Ltd. in St. Catharines, Ontario.

Richard Chimniak ('81) is a systems analyst for Hoover Canada Ltd. in Burlington, Ontario.

Pamela Boudreau ('80) is a network operator for the Prudential Assurance Co. Ltd. in Kitchener, Ontario.

Early Childhood Education

Susan Gilroy ('81) is an E.C.E. Worker with Northwest Communities in Hamilton.

Christine (Penfold) Tosetto ('81) got married this year and is working on her Counselling Techniques Certificate at Mohawk part-time.

Tracy (Spencer) Rogerson ('79) is a nursery school teacher with Peel Region in Brampton, Ontario.

Josephine Sardo ('80) will complete her Bachelor of Social Work degree this spring at McMaster University in Hamilton.

Linda (Cameron) Komak ('81) is a sales director for Mary Kay Cosmetics. She has two sons, nine and seven years.

Debbie (Crooks) Pietrzak ('81) is a library clerk at the Central Branch of the Hamilton Public Library.

Debbie Martin ('79) supervises the pre-school program at the Jewish Community Centre in Hamilton.

Anne-Marie (Little) Pauli ('80) is a daycare teacher with the City of Stratford, Ontario.

Patricia Lepinski ('80) is continuing her studies at Brock University in St. Catharines, Ontario.

Alexandra Kerr ('80), former E.C.E. club president, is now living in Vancouver, B.C. and provides day care in her home.

Energy Systems Technology

Mark Burtiak ('82) is an energy auditor with the City of Hamilton.

John Bervoets ('81) is a municipal energy technologist with Peel Region in Brampton, Ontario.

Doug Brough ('80) is an energy technologist with the Energy Conservation Branch of the Alberta Ministry of Energy and Natural Resources in Edmonton, Alberta. Doug's classmate, Brian Wilson, works with him in the Ministry's Edmonton offices.

Daniel Bowman ('81) is an energy conservation inspector with the federal Department of Public Works in Willowdale, Ontario.

Russ Blades ('81) is an energy auditor with Halton Region in Oakville, Ontario.

Gerry Cullen ('82) is an energy systems analyst with Arvin Industries Ltd. in Stoney Creek, Ontario.

Evan Cambray ('80) is taking graphic arts at Ryerson Polytechnical Institute in Toronto.

Barry Thompson ('82) is an energy auditor for the City of Barrie, Ontario.

John Vlamstra ('80) is an energy auditor for Metropolitan Toronto.

Al Paskevicius ('80) is the Energy Conservation Co-ordinator for the Engineering Department at McMaster University.

Bruce Hoskin ('81) is an energy systems officer for the City of Ottawa, Ontario.

Dave Ethier ('81) is an energy management specialist with Toronto Hydro.

Industrial Management Technology

Jim Mitchener ('75) says he's "retired."

Deunis Mitchell ('69) is a supervisor at Inglis Ltd. in Stoney Creek, Ontario.

Michael Pastor ('80) is an industrial engineer with Tonka Corporation in Mississauga, Ontario. His wife's name is Marlene.

Frank Okolo ('82) is continuing his education at Eastern Michigan University in Ypsilanti, Michigan.

Charles Ruff ('75) is Senior District Manager for Dairy Queen Canada Inc. in Burlington, Ontario. He has one daughter, Crystal-Ann.

Frank Pinelli ('81) is continuing his education at the University of Waterloo.



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Joe Bellingham ('80) is in the Canadian Armed Forces.

George Kruk ('80) is a project engineer with Dofasco Ltd. in Hamilton.

Steve Strickland ('81) is a planning analyst with Dofasco.

Chris Elliott ('80) is an industrial engineer with Stelco in Hamilton. He recently completed a term on the College's Students' Union Corporation Board of Directors.

Robert Ross ('80) is in preventive maintenance with the University of Toronto.

Peter Fullbrook ('80) is an industrial engineer with John Deere Ltd. in Welland, Ontario.

Law and Security Administration

Scott Reed ('81) is a police officer in Sarnia, Ontario.

Andrew Johnson ('80) is working towards his law degree at the University of Toronto.

Russ Earle ('81) is a Special Constable at the Ontario Food Terminal in Etobicoke, Ontario. He and his wife have a son, James, born last June.

Patrick Serre ('80) divides his time between his band and his security job at an Eaton's store in Hamilton. His brother, **Doug**, ('79) is a customs officer at the Rainbow Bridge in Niagara Falls, Ontario.

Adrian Darmon ('81) is a police officer in Waterloo, Ontario.

Paulette Bourassa ('81) is in security at an Eaton's store in Hamilton.

Keith Aubrey ('81) is a police officer in Richmond Hill, Ontario.

Robert Szuks ('79) is a customs officer at the Peace Bridge in Fort Erie, Ontario.

Kim Burns ('80) is an investigator at an Eaton's store in Oshawa, Ontario.

Frank McCormack ('81) is a police officer in Sarnia, Ontario.

Lori Hewton ('79) is a probation officer with the Alberta Solicitor-General's office in Calgary, Alberta.

Legal Secretarial

Martha (Huck) Phillips ('77) works for lawyer R. Reinhart in Kitchener, Ontario.

Donna (Strimbley) Molnar ('74) is a legal secretary for Marvin Stringer in Hamilton.

Nickie (Farruto) Catinella ('75) works at Pelech, Otto and Powell in Hamilton.

Shirley (Husul) Bridge ('78) is a court reporter in Simcoe, Ontario.

Barbara Terry ('81) is working as a legal secretary in Hamilton.

Sylvia (MacHaver) Vlaho ('75) is a legal secretary with the firm of Lees and Lees in Hamilton.

Diana Mercuri ('74) is with the firm of Rolfe, Green, Germaine and Forsythe in Burlington, Ontario.

Christine Marchildon ('79) is employed as a legal secretary with the firm of David, Agro and Zaffiro in Hamilton.

Sharon Wasson ('75) works for lawyer John Hovius in Hamilton.

Yvonne (Haylett) Wentzel ('74) is a legal secretary in the firm of Johnson and Castle in Dundas, Ontario.

Gail Lanigan ('82) is working as a legal secretary in Hamilton.

Carolyn Mellor ('78) is working as a legal secretary in Victoria, B.C.

Mechanical Engineering Technology

Bruce Gibbon ('66) is a sales manager for Honeywell Ltd. in Toronto. He and his wife have two children, a daughter, eight, and a son, five.

Joe Baca ('72) is an engineering technologist with Stelco's Hilton Works in Hamilton. He and his wife have two children, a son, seven, and a daughter, three.

Dale Cupples ('72) is a production supervisor with Firestone Canada Ltd. in Hamilton. Dale and his wife have four children; two sons, four and two years, and two daughters, nine and seven years.

Bozidar Sokolov ('72) is a senior designer with Dofasco in Hamilton. He and his wife have two daughters, two years and five months.

Greg Wellstood ('72) is a senior estimator with Jack Cole Anderson Co. in Burlington, Ontario. He and his wife have two daughters, five and three years of age.

Roger Pride ('72) is a buyer for Westinghouse Canada in Hamilton.

Bill Stewart ('72) is supervisor of engineering and quality control for Hamilton Wire Products. He and his wife, Barbara, have a son, Evan, four years old. Bill currently represents College Alumni on the Students' Union Corporation Board of Directors.

Metallurgy

Hannes Aasa ('80) is a project manager in Metallurgy Technology at Mohawk College.

Alexander Abraham ('74) is a pollution control technologist at Stelco in Hamilton.

Chris Dennis ('79) is plant manager at H & S Heat Treating Ltd. in Port Robinson, Ontario near Welland.

Harry Deutschendorf ('79) is a research analyst in Stelco's Research and Development division in Hamilton.

Al Donner ('71) is a metallurgy research technologist for Ontario Hydro in Toronto.

Kumar Doraisami ('82) will continue his studies at the University of Colorado this fall.

Paul Heaslip ('80) is in quality assurance for Healey Industries Ltd. in Healey, Ontario, near Renfrew.

Mark Hicks ('81) is living in Niagara Falls, Ontario and works as plant metallurgist for Johnson Matthey in St. Catharines.

Barry Kent ('78) is a process supervisor for Dofasco in Burlington, Ontario.

John Mulligan ('79) is a laboratory technologist for Eldorado Research in Ottawa.

Vincent Oddi ('79) is a research technologist for Inco Metals Ltd. in Mississauga, Ontario.

Mike Orr ('82) is technical sales manager for United Testing Systems Canada Ltd. in Concord, Ontario.

Recreation Leadership

Ludmilla (Wsinova) Jaunzems ('83) is a recreation therapist at Chedoke-McMaster Hospitals. She has a daughter, Leah, 12 years of age.

Karen Weir ('83) is special needs supervisor at the Brant Aquatic Centre in Brantford, Ontario.

Tom McCallum ('73) is a care home supervisor in St. Thomas, Ontario. He and his wife have two boys, six and three years of age.

Jane Kehoe ('83) is a centre coordinator for the Ontario Ministry of Culture and Recreation in Toronto.

Brenda Lashbrook ('80) is recreation director at Nel-Gor Castle in London, Ontario.

Michael Maki ('80) is a rink attendant for the Township of Glanbrook in Mount Hope, Ontario.

Karen (Lewis) Lavell ('78) is coordinator of intramurals and recreation at Mohawk College. She and husband, Mike, who live in Ancaster, were expecting their first child this April.

Louise Richardson ('81) is an adult support worker for the St. Mary's and District Association for the Mentally Retarded in St. Mary's, Ontario.

John Gall ('80) has received his Bachelor of Arts degree in political science from McMaster University.

Lynn Fox ('80) is a recreation assistant for the Town of Wiarton, Ontario.

Katherine Cox ('81) is continuing her education at Brock University in St. Catharines, Ontario.

Kerry Durant ('83) is a program assistant at the Wanakita Outdoor Centre in Haliburton.

Henry Thissen ('81) is a storeskeeper with the Town of Oakville Parks Department.

Television Broadcasting

David Lawson ('81) is a transmission operator for Cable 4 in Hamilton.

Joe Interisano ('79) is a Group 4 Technician for the C.B.C. affiliate in Regina, Saskatchewan.

Jeff Eisler ('78) is working at CFAC-Television in Calgary, Alberta.

Jesse Zimmerman ('79) is an audio-visual technician with Stonco Audio-Visuals Ltd. in Toronto. He and his wife are expecting their first child in July.

Robin McKee ('80) handles the Master Control Audio for CHCH-Television in Hamilton.

Susan (Vargus) Vidakovic ('78) is a writer-director in the CHCH-Television Creative Services Department in Hamilton.

Allan Dickson ('80) is a VTR technician for CITV-Television in Edmonton, Alberta.

Bob Houghton ('81) is a general operator for Superchannel Pay Television in Edmonton, Alberta. In his spare time, he has continued his education at Athabasca University.

Donald Chung ('80) is a VTR technician for C.B.C. in Toronto.

Elizabeth Barron ('79) is a general operator for CHCH-Television in Hamilton.

Also at CHCH-Television in Hamilton is **Mark Stokl ('81)** who is employed there as a general operator.

Antonietta Cafazzo ('80) manages a camera store in Burlington, Ontario.

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